

| | | | |
|--|--|--------------|--------------|
|  | EMCO | Document No: | HSEP001 |
| | Occupational Health & Safety Policy | Version No: | 7 |
| | | Issue Date: | October 2017 |
| | | Page No: | Page 1 of 1 |

The policy of EMCO Building is to achieve the highest attainable level of Occupational Safety Health and Environment working conditions for its Employees, Contractors, Visitors and other persons throughout all areas of its activities. At EMCO Building, all people have a responsibility for implementing this Policy by striving to achieve zero tolerance towards hazards, incidents and accidents.

In order to achieve this, EMCO Building Management shall:

1. Demonstrate leadership and commitment through all its managers and supervisors.
2. Provide and maintain a safe work environment, including work conditions, practices and procedures for all employees and persons who come into contact with EMCO Building
3. Develop awareness throughout EMCO Building by initial and ongoing education, training and supervision of all employees and contractors.
4. Take all practicable steps to eliminate hazards within the workplace through hazard identification, risk assessment and control and monitoring to ensure continuing effectiveness.
5. Comply with all applicable safety, health and environment statutory requirements as a minimum.
6. Establish measurable objectives and targets to ensure continued improvement aimed at elimination of work related injury and illness.
7. Involve all our people in occupational safety, health and environment management through consultation and by contributing to identifying hazards and assessing and controlling risks as well as reviewing safety, health and environment performance.
8. Ensure that all incidents are reported, recorded and root causes identified, and where injury or illness occurs, help our people to achieve full recovery through prompt treatment and injury management.
9. Allocate appropriate resources to meet the commitments of this Policy.

Employees also have a duty to take care for their own health and safety and of others affected by their actions at work. In order to achieve this each individual employee is required to:

1. Comply so far as he/she is reasonably able, with safety procedures and directions given by the employer;
2. Not wilfully interfere with or misuse items or facilities provided in the interests of safety and health of EMCO Building employees;
3. Must, in accordance with agreed EMCO Building procedures, report hazards and accidents; and
4. Ensure he/she is fit for work and not impaired by alcohol nor drugs when presenting for work.

This signed statement of Policy will be displayed at all relevant work locations.

Our Occupational Safety and Health Policy confirms our commitment to the **Safety** and **Health** of all our people.

DIRECTOR:

JOHN RIPP



DATE: 26th October 2017

| | | | |
|--------------|-------------|-----------------|--------------|
| Author: | HSE Officer | Reviewed: | October 2017 |
| Approved by: | JOHN RIPP | To Be Reviewed: | October 2018 |